



NOTICE OF NONDISCRIMINATION

The Toledo Clinic complies with applicable Federal Civil Rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Toledo Clinic does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Toledo Clinic:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact your medical provider's office.

If you believe that the Toledo Clinic has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Toledo Clinic, Compliance Department, 4235 Secor Road, Toledo, OH 43623. Phone 419-479-5889 or Fax 419-472-0838.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, The Toledo Clinic Risk Management Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

By mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW
Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>



ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-419-479-5889

注意：如果您使用繁體中文 如果您使用繁體中文 如果您使用繁體中文，您可以免費獲得語言援助服務 您可以免費獲得語言援助服務 您可以免費獲得語言援助服務。請致電 1-419-479-5889

تغزل ركذا ئدحتت، تامدخ نإف ةدعاسم ب كل رفاوتت ةيوغل مقر (1 419-479-5889 -مقرب لصتا .ناجم تنك اذا: ةظوحلم

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.

Rufnummer: 1-419-479-5889

Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr

helft mit die englisch Schpooch. Ruf selli Nummer uff: Call 1-419-479-5889

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-419-479-5889

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-419-479-5889

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-419-479-5889

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-419-479-5889

주의: 한국어를사용하시는경우, 언어지원서비스를무료로이용하실수있습니다. 1-419-479-5889

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-419-479-5889

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-419-479-5889

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної

підтримки. Телефонуйте за номером 1-419-479-5889

AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-419-479-5889

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-419-479-5889